



**iThemba**school



Annual Report 2018

“Unless the  
LORD builds the  
house, the  
builders labour  
in vain...”

Psalms 127v1



## Message From Our Board

As we come to the end of 2018 it's an opportunity to briefly report back on the impact that iThemba School is having on the lives of children in the "Deep South" of Cape Town. It's been another really exciting year in the life of the school and this report will hopefully give a small taste of that.

From small beginnings in 2012, iThemba now educates and cares for 60 children. Each year, around 20 of those children leave us for primary school, having received an educational grounding of the highest standard.

We hope that iThemba will help some of the lowest income families in South Africa to break out of the cycle of poor education and related poverty. The school also provides an awesome opportunity to ground children in some eternal, spiritual truths as we introduce them to the teachings of Jesus Christ.

The strength of iThemba is, without doubt, our team of highly committed, sacrificial teachers and support staff. We are so grateful to God for each one of them. Each and every day they make a massive difference in the lives of our children.

We're also so grateful for all our funding partners. Their partnership with iThemba is a meaningful investment in the lives of children and in the future of our country. (And to those of you reading this who are yet to experience the joy of partnering with iThemba, we say "join us and change a life.")

The Christian message offers solid hope in a society that seems to be most concerned with living only for the here and now. As we look to the future, with hope, our prayer is that God will continue to be glorified through the work of iThemba.

**Murray Anderson**

**Chair of the iThemba School Board**



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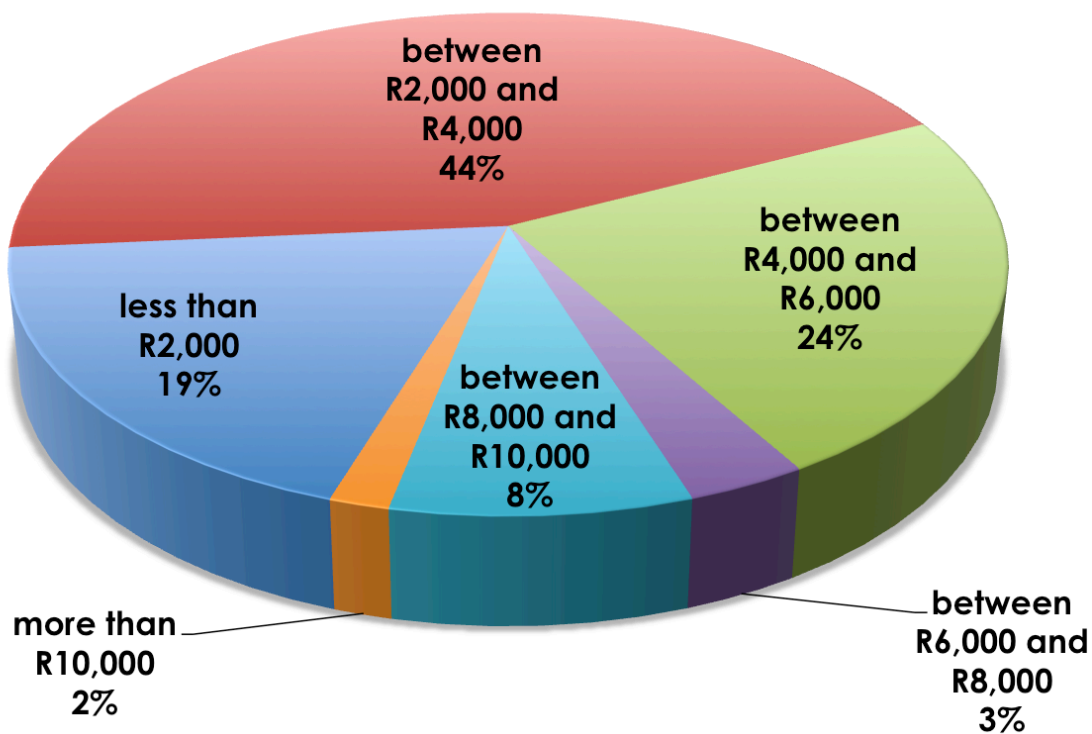


# Where We're At

Our **mission** at iThemba School is to offer children from under-resourced communities:

- High quality education
- Balanced nutrition (breakfast, lunch and two snacks)
- A safe and caring environment (including after-care)
- Teaching of the good news of Jesus

**Average Household Income for iThemba Parents Per Month**



Our **vision** is to provide children with the best possible intellectual, physical, emotional and spiritual roots – giving them hope for their future. IThemba staff seek to live out the **values** of love, joy, peace, patience, kindness, goodness, faithfulness, gentleness and self-control in their roles.

iThemba has 60 children aged 3-6 years divided between 3 classes. We are an independent school, registered with the Department of Education and the Department of Social Development. Our curriculums are age-appropriate and prepare the children for the next grade. Younger children are exploring mathematics, creativity and knowledge of the world as well as learning about well-being, identity and communication. Our older age group's focus is on language, mathematics and life skills.

At our daily Bible teaching assembly for the whole school, children learn about Jesus, pray and sing. Volunteers from St Peter's Church enrich the school with small group reading, assisting teachers, maintaining the property and providing fun-filled monthly birthday celebrations.

# Our Impact

"Start children off on the way they should go, and even when they are old they will not turn from it."

Proverbs 22v6  
(NIV)



"She loves to come to school and always tells me about what she has learnt from school each day. She reminds us at home to say grace before eating supper."

Ncebakazi Nxabeti

(mother to one of the girls in our 5-6 year old class)



The purpose of Early Childhood Development is to maximise a child's full cognitive, emotional, social and physical potential. The vast majority of research shows that disadvantaged children who receive quality early childhood education have a greatly improved chance of subsequent success in school and adulthood.

Excellent results from our graduates, in the primary schools they progress to, supports this research...



A 2015 iThemba graduate received a commendable Grade 3 academic report from Sun Valley Primary School last term.

Her teacher said, 'She is a bubbly, confident girl with an infectious smile. She worked well with her co-operative group towards achieving a common goal.'

She has made pleasing progress in reading and is gaining confidence daily. She has shown perseverance in the way that she tackles her Mathematics and as a result, has improved in Numbers and Operations.'



An iThemba graduate with his certificate for being top of the Grade 2 class at Marine Primary School in 2017.



# Where We're Heading

“Hear, O Israel: The LORD our God, the LORD is one. You shall love the LORD your God with all your heart and with all your soul and with all your might. And these words that I command you today shall be on your heart. You shall teach them diligently to your children, and shall talk of them when you sit in your house, and when you walk by the way, and when you lie down, and when you rise.

Deut 6v4-7



## Building a Sound Financial Base

iThemba has a low fee, high value funding model. Research shows that to maintain a healthy financial position we need to strengthen our donor market strategy, which is made up of the segments below:

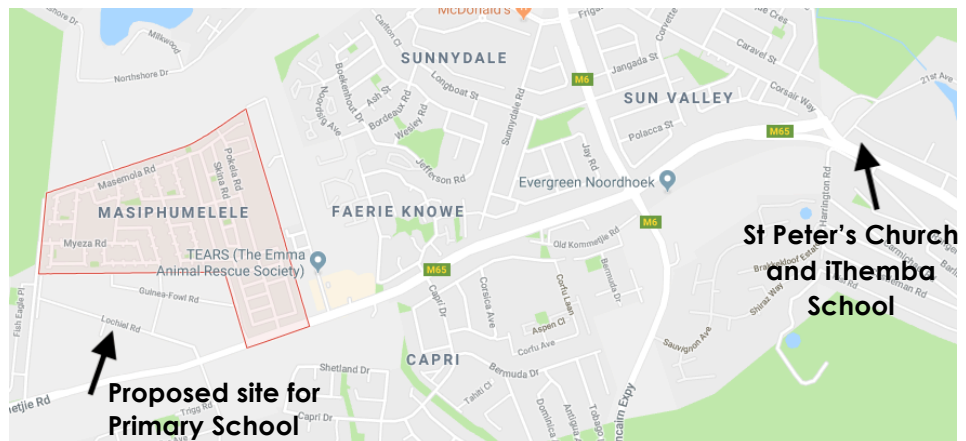
- Fees
- Government subsidies
- Once off donations
- Learner partnerships

A Learner Partner covers the shortfall for one child for the year (R11 000). Emma Reid has joined our team, working three mornings a week as the Operations Lead and will be building our Learner Partner relationships.



## Growing iThemba into a Primary School

iThemba School provides high quality education, Bible teaching and a Christian environment. After Grade R, the children move to other schools for Grade 1 putting a real limit on the impact we have on them – both spiritually and from an education point of view. We now have access to land which is within walking distance from the Masi community.



St Peter's Church is partnering with Christ Church Khayelitsha, resulting in Minister Bheki Dikeni planting a new church on the land. He is also iThemba's community liaison and is working to strengthen relationships with our children's families.



### Next steps

- Starting an after school Bible club on the land with our graduated children
- Rezoning permissions
- Establishing governance structures

# Our Highlights



In June we had our AGM and family morning. Parents met the Board of Governors, learnt ways to keep their children safe from an Occupational Therapist and did craft with the children



Our sister school in the US shipped a wonderful collection of library books to us



Wriggle & Rhyme provides a wonderful music lesson for everyone each week



On Fridays Fit Kids help children to explore what their bodies can do!



A new fridge & freezer donated



Our partnership with Sun Valley Primary has strengthened and 4 of our children were given sports bursaries for Grade R

**Be a partner,  
change a life**

Learner Partnerships begin!



We're saving water



Teachers being mentored in planning, assessing and reporting by Teacher Shelagh.



Children are growing in how they are praying. A teacher heard one of our children praying 'Thank you Father God for being my friend'



WAYWES Plumbers to the rescue again!



We co-ordinated for 4 of our graduated boys to play for Fish Hoek soccer club this season



# Learner Partnerships

## A Social Investment Opportunity

A partner covers the shortfall for one child - R11,000 for 2019. Some companies have taken multiple learner partnerships and other individuals are sharing one partnership. We communicate regularly with our Learner Partners and encourage visits.

iThemba is a Non Profit Organisation and are in the process of securing our own Section 18A status. Until the 30th November 2018 donations through Love Trust will receive socio-economic development BEE points and tax certificates. For donations from the 1st December, please contact Emma: [partnerships@ithembaschool.org](mailto:partnerships@ithembaschool.org)

**Be a partner,  
change a life**



If you or your company would like to partner with us, please email Emma:

**[partnerships@ithembaschool.org](mailto:partnerships@ithembaschool.org)**

## Funding Figures for 2019

<b>Projected Expenditure:</b>	R 1 441 674	£77 928	\$99 426	€ 87 374
<b>Projected Income from fees:</b>	R 231 420	£12 509	\$15 960	€ 14 025
<b>Projected Government Subsidies:</b>	R 214 600	£11 600	\$14 800	€ 13 006
<b>Projected Learner Partnerships:</b>	R 212 200	£11 470	\$14 634	€ 12 861

<b>Projected Shortfall:</b>	R 783 454	£42 349	\$54 031	€ 47 482
Shortfall per child:	R 13 058	£706	\$901	€ 791

<b>Projected Shortfall After Other Income:</b>	R 660 004	£35 676	\$45 518	€ 40 000
Shortfall per child:	R 11 000	£595	\$759	€ 667



# Our Partners



**Heartstyles** *Growing heart in business*

Transform behaviour. Enrich culture. Drive performance.



**PureSurvey**  
INNOVATIVE SOLUTIONS



**TECHSYS**  
DIGITAL



**One Touch** | Your Partner  
Property Investment in Prosperity



**Visio Capital**  
Management (Pty) Ltd



**the love trust**  
A JOURNEY OF HOPE



**ST PETERS**  
C H U R C H



**CALLING**  
EDUCATION  
INSPIRE • EQUIP • GROW



**Sun Valley**  
Group of Schools



**AFRICAN**  
**LIGHT**  
PHOTOGRAPHY



**FIT KIDS**  
www.strong-able-confident.co.za



**Inclusive**  
**Education**  
SOUTH AFRICA

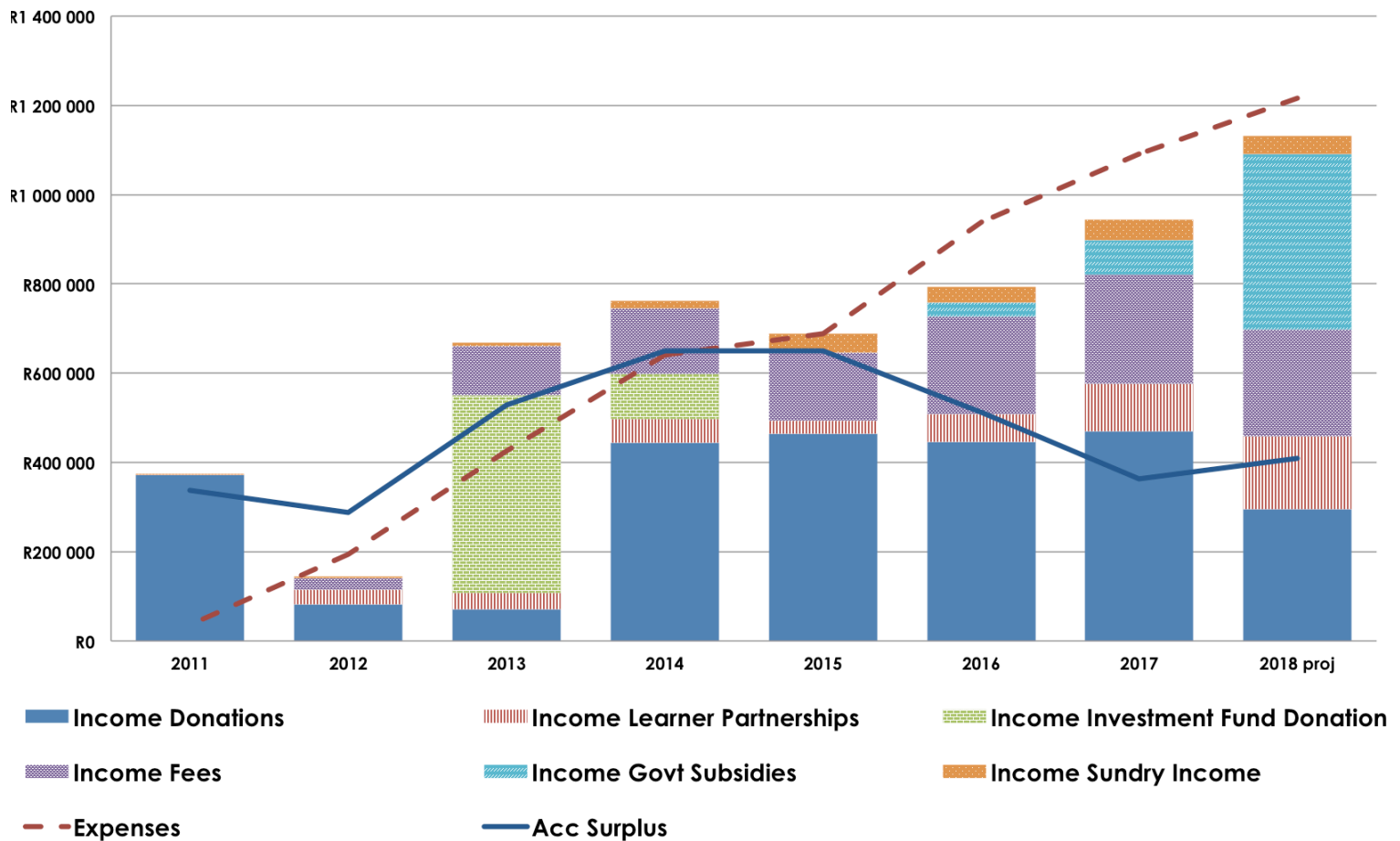


**Education Department**

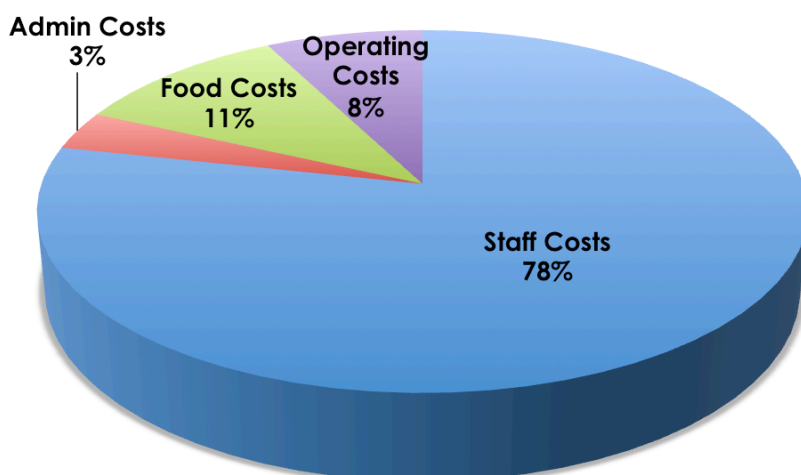
# Our Finances

The year started off with the incredible blessing of the Department of Social Development contacting us to say they had approved our subsidy application. And were even backdating it to April 2017! This accounts for the big increase in the 2018 government subsidies in the graph below. We are excited about developing our Learner Partnerships and are praying for Partners to cover the shortfall in 2019.

**Income vs Expenses History**



**2018 Projected Expenses**



The Annual Financial Statements are compiled by a Chartered Accountant and the Board of Directors inspects and signs them off. We use SAGE accounting to manage our finances.

The school bank account complies with all FICA requirements. The Principal, Chairman of the Board and Finance Administrator are aware of any activity on the bank account, ensuring transparency and accountability.





**Staff 2019**



**iThemba**school

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NPO registration number: 146-451 NPO

PBO Exemption No: 930038091